

Design with Purpose.

THE VALUE OF DESIGN

innovation • esthetics • durability • functionality

We hold the fundamental belief that good design adds value, not expense. We strive to innovatively solve clients' problems, both internal and external, through design. Our designs honor both our clients' aesthetic tastes as well as universal artistic principles. The facilities we design have integrity, fit well into their setting and community, and express the mission and beliefs of the project's owner. The long-term value of our work? Our buildings function successfully, enhance lives and withstand the test of time.

THE VALUE OF LEADERSHIP

flexibility • humility • responsiveness • reliability

We believe it is our responsibility to provide respectful leadership to your project. The foundation of respectful leadership is careful listening, from the planning phase through the construction phase. We believe that successful leadership is defined by flexibility, humility, responsiveness and reliability. As leaders, it is our job to anticipate, collaborate and to build consensus. Above all, we are your advocates and are careful stewards of your resources.

THE VALUE OF RELATIONSHIPS

sensitivity • integrity • fairness • trust

We believe that good architecture originates in good relationships. As our clients will attest, we place a high value on forming respectful, collaborative relationships with clients. The foundation of our client relationships includes sensitivity, integrity, fairness, and trust. Because our firm is large enough to have a depth of expertise but small enough to be personal, our clients forge rewarding working relationships with architectural principals as well as with other members of the firm. The proof of our success? The majority of our client partnerships are long-term, and some of our working relationships have lasted more than a decade.

THE VALUE OF PLANNING

listening • communication • integration • consolidation

We believe that the foundation of good design is planning; the foundation of planning is active listening and clear communication. We integrate the information we receive from listening to our clients into a series of flexible solutions that are tested with users. Alternatives are examined and, through collaboration, consensus is found. We bring to your project an ability to anticipate future needs, and the training to ask those questions that elicit far-reaching solutions.



Voted 2002 Small Business of the Year in Central Minnesota, we believe good design equals good business.

Firm Background



FIRM BACKGROUND & HISTORY

GLT Architects was founded by Gary K. Grooters in 1976. In 1989, David Leapaldt and Dan Tideman joined Gary as partners in the firm. Three years later, Gary retired from architectural practice and David and Dan assumed full ownership of the firm. In 1999, Steve Paasch and John Frischmann joined David and Dan as shareholders, followed by Evan Larson in 2004. In 1999 GLT opened an office in Newport, Minnesota to service our Twin Cities clientele.

FIRM PERSONNEL BY DISCIPLINE

Our staff is represented by the following breakdown:

Principal Architects	2
Registered Architects	6
Architects-in-Training	2
Drafters/Job Captains	2
Support Personnel	3
Total	15

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"We take our responsibility as architects seriously. We use our knowledge and expertise to benefit our clients. We will serve as a partner and an educator."